



G O L D C R E E K  

---

G O L F C L U B  

---

C A N B E R R A

# **BY-LAWS**

**MARCH 2010**

## DOCUMENT HISTORY

### Document Location

The master soft copy of this document is held by Secretary Gold Creek Golf Club:

## VERSION HISTORY

Revision date	Version No	Summary of changes	Changes marked/shown
April 2006	1.0	First issue	
August 2006	2.0	Amendment One	No
January 2008	3.0	Approval Delegate Change.	No
March 2010	4.0	Major update: Code of Conduct, Use of Mobile Phones, Women's Committee, Reciprocal Clubs, Sand Buckets, Minor Formatting.	No

## APPROVAL DELEGATE

This document is approved by:

Name	Signature	Appointment	Date
Mr Greg Nicholas	<i>(Original signed 6 April 2006)</i>	President GCGC Committee	April 2006
Mr Norman Baker	<i>(Original signed 31 January 2008)</i>	President GCGC Committee	January 2008
Mr Mark Wilkins	<i>(Original signed 23 March 2010)</i>	President GCGC Committee	March 2010

## DISTRIBUTION

This document has been distributed to:

Organisation
GCCC CEO
GCGC Committee Members
GCGC Sub-Committee Members
GCGC Members Information Folder

# CONTENTS

<u>Title</u>	<u>Page</u>
Document History .....	ii
Document Location .....	ii
Version History .....	ii
Approval DELEGATE .....	ii
Distribution.....	ii
CONTENTS.....	iii
1. AUTHORITY.....	4
2. DEFINITIONS.....	4
3. PURPOSE .....	4
4. GENERAL COMMITTEE .....	4
5. MEMBERSHIP.....	5
6. RULES CONCERNING JUNIORS.....	5
7. HANDICAPS.....	6
8. MATCH COMMITTEE .....	6
9. WOMEN'S COMMITTEE.....	11
10 VISITORS .....	12
11 RECIPROCAL RIGHTS.....	12
12. ON-COURSE.....	12
13. DISCIPLINARY COMMITTEE .....	15

1. **AUTHORITY.**

These By-Laws are authorised and amended as required by the GCGC Committee.

2. **DEFINITIONS.**

Definitions and Interpretation in this Code, unless the context otherwise requires:

- 2.1. "Accused member" means the member accused of an offence under this Code.
- 2.2. "Code" means this Code of Conduct.
- 2.3. "Competition" means a Championship, Event, Competition, or major activity conducted or sanctioned by the GCGC Committee.
- 2.4. "Disciplinary Committee" means the Disciplinary Committee comprising at least three members and appointed by the GCGC Committee to consider, hear and determine a Report.
- 2.5. "GCGC Committee" means the elected Committee of the Gold Creek Golf Club as constituted from time to time.
- 2.6. "Investigative Officer(s)" means a person or persons appointed by the GCGC Committee to administer a Report.
- 2.7. "Member" means a member of the Gold Creek Golf Club.
- 2.8. "Player" means a Player or participant in a Competition.
- 2.9. "Report" means any oral or written statement by any person of an alleged offence by a Player under this Code.
- 2.10. "Honour Board event" includes, the Gold Creek Club Championships, the Gold Creek Classic, and the final of the Gold Creek Match Play competition.
- 2.11. An act by or to a player is deemed to occur "during a Competition" or otherwise if it occurs:
  - a. on any day during which the Competition is conducted; or
  - b. within the physical boundaries of the Gold Creek Country Club, or
  - c. at accommodation premises as arranged by the GCGC Committee.

3. **PURPOSE.**

These By-Laws have been developed so that all golf club members have an understanding of the expectations required of them when using the facilities of the Gold Creek Country Club and should be read in conjunction with the Rules of the Gold Creek Golf Club.

4. **GENERAL COMMITTEE**

4.1. Responsibilities

- a. To control the affairs of the GCGC in accordance with the *Rules for the Gold Creek Golf Club*
- b. To provide advice and make recommendations to GCCC in relation to:
  - i. Any policy of golf operation, affiliation, conduct and maintenance

- program;
- ii. Changes in the Rules and Objects of the GCGC;
- iii. Membership structure, nomination fees and annual subscriptions payable by Members, and any terms for same;
- iv. The use of the Clubhouse and course for golf activities;
- v. The annual budget of the GCGC; and
- vi. The design and operation of course facilities.
- c. Exercise all powers and functions of the GCGC that are not required to be exercised by the GCGC in a general meeting.
- d. Undertake roles and responsibilities as deemed necessary for the proper conduct of the Golf Club.
- e. Develop, implement, and refine the GCGC strategic vision for GCGC
- f. Develop and implement policies for the effective management of GCGC
- g. Develop, implement and monitor the annual budget for the operation of GCGC
- h. Establish priorities and policies for GCGC sub-committees as necessary

## **5. MEMBERSHIP**

### **5.1. Member Responsibilities.**

- a. A member of the Gold Creek Country Club is also a member of the Gold Creek Golf Club.
- b. GCGC members are expected to uphold the Rules and By-Laws of the Gold Creek Golf Club and the recommendations as required by these By-Laws.
- c. Members shall conduct themselves in a proper manner at all times. This applies within the physical boundaries of the Gold Creek Country Club and at other AGU affiliated golf clubs.
- d. Members introducing visitors are responsible for their adherence to club rules and regulations.

## **6. RULES CONCERNING JUNIORS.**

- 6.1. The GCGC Golf Committee may deem that a person who has not reached the age of 12 years be qualified to be a Sub-Junior Member provided the Club Professional certifies that such a person has the physical skills, maturity and knowledge of the game of Golf to be a Junior Member. Club Professional certification can be attained via:
  - 6.2. attendance at a minimum of two ½ hour private lessons; or
  - 6.3. attendance at the Saturday morning junior clinic

- 6.4. The following applies to the Sub-Junior Category in relation to participation in competition rounds:
- a. sub-Juniors must always be accompanied by a responsible adult while playing in competition rounds;
  - b. the responsible adult playing with the Sub-Junior is responsible for the conduct of the Sub-Junior and shall ensure that appropriate pace of play and etiquette is maintained throughout the competition round; and
  - c. sub-Junior entries shall be booked into the competition by a responsible adult. Such bookings shall be identified on the time sheet within the membership column using the term "Sub-Junior".

## 7. **HANDICAPS.**

- 7.1. Handicaps will be maintained by the Gold Creek Golf Club Match Committee in accordance with AGU handicapping rules.
- 7.2. The Gold Creek Match Committee will maintain club handicaps for members where a handicap of greater than 27 is required. Such handicaps will be maintained in accordance with AGU handicapping rules but will not be transparent to other club competitions.
- 7.3. The GCGC Committee may from time to time approve alterations of a member's handicap if in its absolute discretion and having regard to all the circumstances including the member's results in any form of competition, it considers that the change is warranted under the handicap system which the Club follows. The member shall have right of appeal to make any representation to the GCGC Committee in relation to any proposed alteration of the member's handicap.

## 8. **MATCH COMMITTEE**

### 8.1. **Responsibilities.**

- a. The Match Committee shall be comprised of a Club Captain, Vice Captain, Handicapper, and at least three ordinary members.
- b. The Club Captain and Vice Captain shall be elected in accordance with the GCGC rules governing the election of office bearers. All other members of the Match Committee shall be appointed by the GCGC General Committee. The position of Handicapper shall be appointed by the members of the GCGC Match Committee
- c. The Match Committee is responsible for the control and management of all aspects of the playing of golf on the course. The Match Committee shall:
  - i. Acquire a good working knowledge of the rules of golf in order to be able to give decisions promptly and correctly.

- ii. Acquire a thorough understanding of the ‘Australian Course Rating System’ and the application of the ‘Australian Handicapping System’.
- iii. Prepare and circulate the programme of events for the year.
- iv. Determine and clearly display, in advance, the conditions under which competitions are to be played
- v. Where possible, deal with and resolve disputes arising from matches and competitions.
- vi. Allocate all trophies and prizes other than those which have been donated for specific events.
- vii. Select individuals and/or teams to represent the club as and when required and appoint a team captain and manager when necessary.
- viii. Enforce By-Laws and Local Rules.
- ix. Ensure that a Committee representative is available at all times during a competition to make decisions and suspend or cancel play if required.
- x. Allot new handicaps to new members in accordance with the AGU rules governing management of handicaps.
- xi. Educate members as necessary in the proper playing of the game.
- xii. Monitor play on the course so as to reduce undue delay to the minimum level.
- xiii. Work within the guidelines laid down by the General Committee.

## 8.2. **Match Day Rules.**

### **Rules Of Golf**

The rules of the game of golf, as approved by the Royal and Ancient Golf Club of St Andrews and the Local Rules of the Gold Creek Golf Club, shall be the Golf Rules of the club.

### **Local Rules**

- a. The Match Committee shall determine local rules from time to time and post them on the local rules board. These rules shall be used in conjunction with the rules of golf as determined by the R&A.
- b. At all times the local rules posted on the back of the score cards shall be used in conjunction with the rules of golf as determined by the R&A.

### **Teeing Ground.**

Where Blue tee markers are present within the teeing ground these shall be used for all competition play.

- a. In the absence of Blue tee markers, White tee markers shall be used for competition play.

- b. During social play, players shall use the designated teeing ground (white tee-markers) only.
- c. Exceptions to the teeing ground rules may be applied from time to time at the discretion of the GCGC Club Captain.

### 8.3. **Application of Handicaps During Competition**

#### **Stroke Play, Stableford & Par.**

All competitions are to be played off full handicap. Competitors shall use the stroke index on the card to determine handicapping for each hole.

#### **Match Play.**

Strokes taken are the difference between competitor handicaps. Competitors shall use the match index on the card to determine handicapping for each hole.

#### **American Foursomes.**

¼ combined handicaps.

#### **Canadian Foursomes.**

½ combined handicaps.

#### **Ambrose**

4 Players: 1/8 of combined handicaps.

3 Players: 1/6 of combined handicaps.

2 Players: 1/4 of combined handicaps.

### 8.4. **Group Composition**

- a. Competitors must play in groups of no more than four players and at least two players. Exceptions to this rule may apply from time to time at the discretion of the GCGC Club Captain.
- b. Competitors playing in a Pairs competition shall not play in a group by themselves. In Four Ball competitions, a group may consist of three players with the lowest marker in the group acting as a swinger between each pair.

### 8.5. **Competition Results**

- a. Competition results shall be determined by the Match Committee upon completion of any given competition in accordance with AGU competition management guidelines. Decisions of the Match Committee are final.
- b. In all club competitions any protest must be conveyed to the Club Captain or a GCGC Match Committee member by 1730 hours on the day of competition play.
- c. The Match Committee shall determine competition winners in accordance with the AGU regulations governing competition play. Where AGU regulations are not adhered to, competition regulations shall be publicly displayed.

- d. Monthly Medal competitions shall be played in four grades (A, B, C & Women's) with a Monthly Medal awarded to the winner of each grade. All other competitions shall be divided into grades in accordance with the following recommendations:
  - i. For competitions consisting of greater than 100 competitors, the Match Committee shall determine four grades (A, B, C & Women's) for the competition
  - ii. For competitions consisting of less than 100 competitors, the Match Committee shall determine one grade for the competition.

#### **8.6. Club Match Play Competitions**

- a. When playing in a club match play competition, competitors are not permitted to play in any competition on the day.
- b. Club match play competitors are to be played iaw the rules of match play.

#### **8.7. Match Day Cards**

- a. Competitors shall return cards for all competitions in which they enter.
- b. Competitors shall confirm that competition results at clubs where they play as a visitor are returned to the GCGC Match Committee.
- c. All competitors must maintain scores for both themselves (Marker) and their fellow competitor (Player).
- d. At the completion of competition play it is the responsibility of the player to validate their card with their marker prior to signing and handing in. Failure to return a valid card will result in disqualification from the competition.
- e. All competitors should hand their card into the Match Committee by depositing the card into the marked box. Where a competitor fails to complete their round they should return their card in with 'NCR' clearly marked on the card.

#### **8.8. Tee Times**

- a. Competition Time Sheets for weekend competitions are available from 5pm on Thursday one week in advance of the competition day.
- b. Competition Time Sheets for Wednesday competitions are available one week in advance of the competition day.
- c. GCGC Members shall be eligible for registering their desire to play in a prescribed club competition on as soon as the competition time sheet becomes publicly available.
- d. GCGC Members shall not book more than two tee times unless approved by the Club Captain.

- e. Social Tee Times should be booked with the pro shop to ensure availability.
- f. Visitors to the GCGC shall be eligible for registering their desire to play in a prescribed club competition five days prior to the day of competition play subject to approval by the Club.

#### **8.9. Competition Entry**

- a. Competitors shall report to the starter no less than 10 minutes prior to their tee time. Players arriving within 10 minutes prior to their tee time could be moved to an alternate group. Such action shall be applied at the discretion of the starter and/or the Match Committee
- b. Competitors shall register themselves into the competition on reporting to the starter by either registering themselves into the competition database on the computer for single events, or advising the starter of their attendance for all other events.
- c. Competitors must pay the prescribed entry fee prior to commencing competition play. Players not paying the prescribed entry fee prior commencing play shall be disqualified.
- d. Competitors must make every effort to notify the pro shop if they are unable to meet their starting time. Consistent failure to provide such notification may result in suspension of playing rights and shall be actioned at the discretion of the GCGC General Committee

#### **8.10. Social Play and Practising**

- a. Members playing a social round or practising shall be limited to playing a maximum of two balls

#### **8.11. Children & Junior Non-Members**

- a. No Child and or Junior non-member is allowed on the course (under the age of 14) during competition times on a Saturday unless they go to the junior clinic and thus know the etiquette of the game. Note they are still bound by the rules below.
- b. If a parent wants to bring their children on the course during Wednesday or Sunday competitions then they must register a desire to do so with the golf club. Note this registration occurs once.
- c. Upon registration the parent will receive a rules sheet that will detail the procedure upon which children's attendance during competition times will be governed.
- d. Parent must indicate on the timesheet whether they will be bringing children and or junior non-members so that others will know that children and or junior non-members are accompanying the group.

- e. Parents must be aware that their children and or junior non-members will be monitored for behaviour. A disciplinary process may be applied for behaviour deemed to be unacceptable.
- f. Cart use rules state that only two people can be in a cart at any one time. This rule must be followed at all times.
- g. Parents are responsible for the child's and or junior non-member's behaviour at all times.

## 9. **WOMEN'S COMMITTEE**

### 9.1. Responsibilities

- a. The Women's Committee shall be comprised of a Women's Captain, Vice Captain and at least three (3) ordinary members.
- b. The Women's Captain and the Vice Captain shall be elected in accordance with the GCGC rules governing the election of office bearers. All other members of the Women's Committee, once nominated, shall be selected and appointed by the GCGC General Committee.
- c. The Women's Captain shall be a member of the General Committee.
- d. The Women's Captain or her nominated Committee member shall be a representative on the Match Committee.
- e. The Committee shall meet at least once every calendar month, at a time and date which will enable its decisions to be communicated to the General Committee and Match Committee.
- f. The Women's Committee is responsible for coordinating and administering the Women's golf program at Gold Creek. This includes the Brindabella Shield Pennant, the Gold Creek Open Day and the WGNSW, CSGA and Women's Veterans schedule of special events.
- g. The Women's committee shall ensure that (a) the requirements of Women's Golf Australia with respect to handicapping and competitions be fulfilled and (b) the affiliation with Women's Golf Australia is maintained.
- h. Women members shall be kept informed of relevant information when and where appropriate, from the Match Committee, the General Committee and the Women's Committee meetings.
- i. Manage and distribute the budget allocation for the development of Women's Golf at Gold Creek
- j. Maintain the records of Women's Golf activities for reference and archival purposes.
- k. Encourage and promote positive relations in an inclusive environment for all our members.

## 10 VISITORS

- a. All visitors wishing to play in GCGC events must adhere to Laws in Para 8.
- b. Members of other golf clubs may play in honour board events at the discretion of the Club Captain

## 11 RECIPROCAL RIGHTS.

The Master List of Reciprocal Clubs is held by the GCCC. The GCGC will produce a copy of this list, including conditions of play, on the GCCC website in the near future. This will include: venue, costs, entitlements and links to reciprocal club websites if available.

## 12. ON-COURSE.

- a. **Dress Code.** GCGC has a dress code that mirrors that of the GCCC and must be adhered to at all times. Members not complying with the dress code may be asked to leave the course.
- b. **Mobile Phone.** The use of a mobile phone to send or receive either text messages or phone calls is generally not allowed with the exception of c(i) and c(ii) below. If a phone call has to be made or received at any other time during the competition then the player must first receive permission from their marker. Notwithstanding, the general use of a mobile phone during competition is discouraged as the Match Committee may regard it as a serious breach of etiquette IAW Rule 33-7, where the penalty of disqualification can be applied. This condition also applies if the phone rings during play (regardless of ring tone applied),
- c. If a mobile phone is carried it must be in 'silent', or 'offline' mode. Note that if a member is utilizing a mobile phone to either provide or receive advice (as defined in the Rules of Golf) then they will be deemed to be in breach of Rule 8-1. Further to this the Match Committee may, at its discretion, include a wider ban on the use of mobile phones under conditions of certain competitions.
  - i. The area beside the 8 tee and the 9<sup>th</sup> tee where a phone call may be made to the clubhouse for the purpose of pre-ordering refreshments for consumption after completion of 9 holes.
  - ii. An emergency situation that requires immediate attention.

*Note: A Player who may need to be contacted on the course in case of emergency can also receive messages via the GCCC Pro Shop staff on (02) 61230601.*

- d. **Mobile Communication Devices.** A player may obtain distance information by using a device that measures distance only. Under the

auspices of this condition, this includes distance-measuring devices hosted by Mobile phones. If, during a stipulated round, a player uses a distance-measuring device that is designed to gauge or measure other conditions that might affect his play (e.g., gradient, wind speed, temperature, etc.), the player is in breach of Rule 14-3, for which the penalty is disqualification, regardless of whether any such additional function is actually used.

- e. **Motorised transport.** Local notices regulating use must be strictly adhered to. Motorised carts may be used in general competitions but not in any 'Honour board' event without the approval of the Match Committee/Club Captain.
- f. In certain circumstances, motorised carts may be approved for use in an Honour Board event.
- g. The Match Committee may approve the use of a Motorised cart by a member in an Honour Board event where the member is incapacitated and unable to play golf without the use of a motorised cart.
- h. Medical evidence **MUST** be provided to the Match Committee in the form of a certificate from a qualified medical practitioner stating the member is unable to play golf without the aid of a motorised transport.
- i. The certificate must be current and have been issued within 12 weeks of the date of the event. A certificate will only be acceptable (Current) for a period of 12 weeks from the date signed by the medical practitioner.
- j. **Slow Play.** The action applied to Players brought to the attention of the GCGC committee or Match Committee for slow play are:
  - i. 1<sup>st</sup> offence on the day, the player will be asked to make up lost ground to the group in front;
  - ii. 2<sup>nd</sup> offence on the day, the player will be given a warning;
  - iii. 3<sup>rd</sup> offence on the day, the player will have a two stroke penalty applied to their score on the hole where the 3<sup>rd</sup> offence was determined;
  - iv. If slow play persists over multiple days then a Disciplinary Committee hearing will be held at the discretion of the GCGC Match Committee. The decision will be passed to the GCGC committee at the following meeting.
- k. Slow play can be prevented by:
  - i. Mark your card after you have hit your tee shot at the next tee;
  - ii. Move to your own ball first and be ready to play your shot when your turn comes;
  - iii. Watch your ball until it comes to rest using the surrounds to assist in marking where your ball comes to rest;

- iv. If you are think your ball may be lost or out of bounds, hit a provisional ball after declaring so to your marker;
- v. Leave the green immediately after the final player has holed out.

l. **Priority on the Course.**

- i. Club representation matches shall take precedence over all other competition play.
- ii. In the absence of special rules, two-ball matches should have precedence over and be entitled to pass any three or four-ball matches.
- iii. A single player has no standing and should give way to a match of any kind.
- iv. Any match playing a whole round is entitled to pass a match playing a shorter round.
- v. If a match fails to keep its place on the course and loses more than one clear hole on the players in front, it should allow the match following to pass.
- vi. Non-competitors must give way to players engaged in competitions or club matches.

m. **Course Care.**

- i. **Bunkers.** Before leaving a bunker a player should carefully smooth over all holes and footprints made by himself/herself and others (in immediate area surrounding where the shot was played). A rake is provided and is to be placed in the flat portion of the bunker parallel with the direction of the play.
- ii. **Divot, Ball and Pitch Marks.** Through the green a player should ensure that any turf cut or displaced is replaced at once and firmly pressed down and/or use sand where required, and that any damage to putting green made by the ball or club is carefully repaired. Damage to the putting green caused by golf shoe spikes should be repaired on completion of the hole.
- iii. **Damage to Greens.** Players should ensure that when putting down bags or the flagstick no damage is done to the putting green or course and that neither they nor their caddies damage the hole by standing close to it, in handling the flagstick or in removing the ball from the hole. The flagstick should be properly replaced in the hole before players leave the putting green.
- iv. **Damage through Practice Swings.** In taking practice swings players should avoid causing damage to the course, by replacing divots on fairways and/or using sand as required, and particularly the tees, where divots should be removed and filled with sand.

- v. **Sand Buckets.** All players who walk the course are to carry sand buckets or sand containers as required by the GCCC. Players using carts are to ensure that they have sand containers fitted to the carts before the start of play. All players are to ensure that sand buckets and containers are full at the start of play and re-filled as necessary to fill in divots.

*Although golf course management is the responsibility of GCCC, we as a golf club can play our part in its upkeep. Please refrain from the throwing of cigarette butts and litter on to the golf course and use the bins placed around the tee areas and club house for this purpose. This will ensure that the great golf course we have continues to impress those that play.*

### 13. **DISCIPLINARY COMMITTEE** (Gold Creek Golf Club Rule 8 Refers)

#### 13.1 **Responsibilities.**

- a. The General Committee or the Disciplinary Sub Committee is responsible for informing the member or other person who is the subject of a disciplinary action of the complaint and the manner in which the Committee proposes to consider the complaint.
- b. The General Committee or the Disciplinary Sub Committee may make a decision on a disciplinary matter and record the finding in the minutes of the next GCGC Committee meeting.
- c. A Disciplinary Sub-Committee, comprising at least three full members, shall be formed by the GCGC General Committee from time to time to consider any complaint about a member's or any other person's behaviour within the boundaries of the Gold Creek Country Club. The disciplinary committee may deal with any written complaint about the behaviour of a member at another AGU affiliated golf club in the same manner as if the offending behaviour had occurred at GCGC.

#### 13.2 **Code of Conduct**

- a. This Code of Conduct applies to all members of the Gold Creek Golf Club.
- b. All Members must adhere to commonly accepted standards of golfing etiquette and sportsmanship.
- c. In order to ensure proper standard of behaviour at all times a Member who commits an offence under this Code may face disciplinary proceedings.
- d. Members have the right to seek clarification of any decisions from the Gold Creek Golf Club committees through written communications to the Golf Club Secretary

- 13.3 **Category A Offences.** A Member is guilty of a Category A offence under this Code if the Member:

- a. physically attacks or abuses, in any way, another Member, an official or person;
- b. publicly threatens, abuses, makes defamatory remarks or falsehoods of any member of the Gold Creek Golf Club through published media including: letters, newspapers, electronic media, radio or television;
- c. verbally threatens another Member, Player, official or person;
- d. deliberately damages the facilities, including the course and the clubhouse of the Gold Creek Country Club;
- e. wrongfully removes or damages property belonging to another Member, Player, official or person;
- f. deliberately breaks a Rule or the Rules of Golf to cheat or to gain benefit;
- g. deliberately returns a false score card to cheat or to gain false benefit;
- h. behaves in a manner detrimental to the good name and reputation of the GCGC; or
- i. brings the game of golf into disrepute.

13.4 **Category B Offences.** A Member is guilty of a Category B offence under this Code if the Member:

- a. deliberately throws in anger or breaks golf equipment (including golf balls) that is deemed unsafe;
- b. uses abusive or profane language towards another Member, Player, official or person;
- c. utters audible obscenities;
- d. consumes any illegal and or performance enhancing prohibited substance as determined by the GCGC Committee; or
- e. Behaves in a manner detrimental to the performance of other Players.

13.5 **Category C Offences.** A Member is guilty of a Category C offence if the Member:

- a. publicly criticises any official of the Gold Creek Golf Club;
- b. obstructs, any investigation by the Investigating Officer(s) of the Member's conduct or the conduct of another Member;
- c. obstructs, a hearing by the Investigating Officer(s) or the Disciplinary Committee;
- d. fails to comply with the Rules of Golf (including Section I - Etiquette) as amended by Local Rules in force at any Competition;
- e. fails to comply with any other rules, by-laws, directions or instructions, including dress regulations, as specified by the GCGC Committee, the Match Committee for that Competition or any other duly authorised official;
- f. continually fails to play without undue delay;

- g. continually misses a tee time or withdraws from a Competition before the completion of that Competition without providing reason other than injury, emergency or weather; or
- h. uses a radio (of any kind), recorder or mobile telephone during the course of play in a Competition or allows the Player's caddy to do so.

### 13.6 **Stays and Appeals**

- a. If a Member aggrieved by a determination of the General Committee or the Disciplinary Sub-Committee seeks a stay of the determination pending the hearing of an appeal in accordance with this Code, the GCGC Committee will consider the application for a stay as soon as practicable and in any manner (including telephone or electronic means) as the President of the GCGC Committee deems appropriate in the circumstances. There is no right of appeal against a determination of the GCGC Committee not to grant a stay.
- b. In the Event of an appeal by a Player aggrieved by a determination of the Disciplinary Committee the GCGC Committee will re-hear the Report at such time and in such manner as the GCGC Committee deems appropriate in the circumstances.
- c. A member of the GCGC Committee who held a position on the Disciplinary Committee in relation to a Report that is the subject of an appeal under this Code must be excused from the re-hearing.
- d. Upon re-hearing a Report the GCGC Committee may affirm, vary or substitute the determination, as it may deem appropriate.
- e. A quorum of at least three members of the GCGC Committee must be present to hear an appeal.
- f. An appeal to the GCGC Committee is the sole form of appeal from a determination under this Code. See Rule 8.14

### 13.7 **Penalties.**

- a. In the event that a Player is found guilty of a Category A offence, any of the following penalties may be imposed:
  - i. disqualify the Player from the Competition;
  - ii. a severe reprimand;
  - iii. an order that the Player attend appropriate counselling sessions as specified by the GCGC Committee;
  - iv. a recommendation to the Player's home club (if appropriate) that the Player's membership be suspended for a set period of time;
  - v. withdrawal of the Player's Australian Handicap;
  - vi. suspension of the Player's Australian Handicap; (minimum period 3 weeks); or

- vii. such other penalty as determined from time to time, including but not limited to suspension from the club, removal from membership of the club, etc.
- b. In the event that a Player is found guilty of a Category B offence, any of the following penalties may be imposed:
  - i. disqualify the Player from the Competition;
  - ii. a severe reprimand;
  - iii. an order that the Player attend appropriate counselling sessions as specified by the GCGC Committee;
  - iv. a recommendation to the Player's home club (if appropriate) that the Player's membership be suspended for a set period of time;
  - v. a penalty under the Doping Policy of the GCGC Committee (if applicable);
  - vi. withdrawal of the Player's Australian Handicap;
  - vii. suspension of the Player's Australian Handicap (minimum period of 2 weeks); or
  - viii. such other penalty as determined from time to time.
- c. In the event that a Player is found guilty of a Category C offence, any of the following penalties may be imposed:
  - i. a severe reprimand;
  - ii. an order that the Player attend appropriate counselling sessions as specified by the GCGC Committee;
  - iii. suspension of the Player's Australian Handicap (Minimum period of one week);
  - iv. such other penalty as determined from to time.